



# Louisiana Renaissance Festival 2023 Rules and Regulations



Thank you for joining us at the Louisiana Renaissance Festival! We want your time here to be an enjoyable and memorable experience. These guidelines make sure everyone participating is operating under the same rules and expectations. Failure to comply with these rules may result in verbal or written warnings, fines, and cancellation of contracts or removal from participation in the festival. You are required to notify festival security or management if you are aware of someone breaking these rules. Failure to notify us of rule violations may result in action being taken against you as well as the person violating the rules. Every participant must comply with federal, state, and parish laws / ordinances.

In addition, every participant must comply with any orders given by law enforcement, security, fire protection, and emergency medical staff that are performing within the scope of their official duties. Reporting any suspicious behavior/activity or unauthorized persons on festival property, to **security personnel** or any **festival staff**, will help us prevent problems that might cause harm or injury to others.

These rules shall remain in effect throughout the entire year and cover anyone participating in the festival any time they are at the festival site or participating in a festival-sponsored function, regardless of the physical location of the function. These rules cannot cover every situation that might arise on or off LaRF property. We reserve the right to address any situation as it presents itself in a timely fashion and in the most efficient manner possible.

## **Festival Contact Information**

### **Mailing address to receive packages or mail:**

Louisiana Renaissance Festival  
Attn: {your name or business}  
46468 River Road  
Hammond, LA 70401

### **Mailing address for the festival Administrative Office dealing with festival business:**

Louisiana Renaissance Festival  
P.O. Box 220  
Robert, LA, 70455

**Main:** (985) 429-9992  
**Fax:** (877) 203-2910  
**Website:** [www.larf.org](http://www.larf.org)

## **General Guidelines**

- Trees and large bushes may not be removed or destroyed without express permission from Festival Management.
- Shoes must be worn when walking around the site.
- Any individual who remains on site after dark must carry a fully working flashlight or other functional light source (i.e. phone or headlamp) when walking on site at night.
- Indecency, Conduct Unbecoming, Unreasonable Actions, Random Acts of Detriment, Defacing Property, Damage to Property, and any other actions that a prudent person would deem unhealthy or malicious will not be tolerated.
- Radios for emergency situations are located at the Souvenir Booth, and all drink booths, in addition to being carried by all Security & Medical personnel, Support Staff, and Management.
- This is a family-oriented show, therefore the use of profanity is strictly prohibited on show days.

## **Non-Festival Property**

The festival property is surrounded by asphalt and gravel roads. If you cross any asphalt road, you have left festival property and are trespassing on our neighbor's property. If you are caught trespassing on our neighbor's property, your pass will be revoked, and you will be required to immediately leave the festival. In

addition to being removed from the festival, the owner of the property may choose to press charges for trespassing. The only exception to this policy will be if the property owner comes to the administrative office prior to you going on their property and presents to us written permission for you to be on their property.

### **Participant Registration**

Everyone participating at the festival is required to register at the administrative office as soon as they arrive. This includes all festival staff and employees, all booth owners, merchants, and their employees, all volunteer cast members, contracted professional entertainers and anyone else who is working in a position where they need access to the festival grounds during the show as authorized by Festival Management. All children two years or older must have their own photo ID pass - the festival pass must be carried at all times while on Festival property.

Everyone must present a government issued ID card before they will be issued their pass. Anyone arriving without an ID card may, at the discretion of the festival management, be given additional time to have their existing ID card sent to them or to acquire a new ID card.

### **Festival Identification Card**

The Festival maintains a non-recognition policy and requires all participants to carry their pass whenever they are on festival property. Anyone found on site without their pass will be issued a warning or removed from the festival site if they are not registered participants. Multiple warnings for failing to have your pass with you may result in a fine or permanent removal from the property.

Termination of employment, voluntary or otherwise, requires the immediate surrender of your pass to the Festival Administration office or to the Merchant Coordinator. The Secure Drop Box may also be used. If you change employers, your employment status must be changed immediately at the Admin office. If you are no longer employed by a merchant or LARF you will have three days to find another employer on site and have your status renewed at the office. Otherwise, your camping status will also expire, and you will be asked to leave.

Fraudulent use or issuance of a pass (including allowing others to use your pass) may result in disciplinary action with respect to continued festival participation and/or the cancellation of existing contracts. Should we find that a Festival I.D. has been issued to an "employee" who is not actually working, appropriate actions will be taken.

Vehicle Passes are issued at the same time as Participant Passes. Only one vehicle pass will be printed per vehicle. Make sure your vehicle pass is visible on the dashboard of your vehicle. If anything happens to your vehicle, this is our way to contact and find you. If you are parked where you are not supposed to be or blocking another vehicle, you will be asked to move. If you cannot be reached and the vehicle is required to be towed, you will be responsible for the expense of the tow truck.

### **Customer Service**

Remember that we are here for our paying guests to enjoy our festival. Any complaints we receive from our customers will be taken very seriously and we will follow up to ensure problems are resolved. Excessive complaints about the same merchant will result in a meeting with the Merchant Coordinator to determine how to resolve the problem. Other complaints about festival employees or general workers will be addressed by an owner or designee.

### **Political Action Policy**

The Louisiana Renaissance Festival does not endorse political candidates. We do not authorize candidate signage to be attached to our property, or our brand used for any candidate's political campaign. Although Louisiana law gives us the legal right to restrict any kind of signage on our property (with or without any reason) we choose to permit individual expression on one's personal property, not festival property. We restrict our involvement or implied association. During our hours of operation, we do not permit any participant to display in view of our customers references to modern day political candidates, political parties, any direct "call to action" for violence, or display symbols universally recognized as symbols of hate. Political bumper stickers and signage attached to personal property may not exceed 2'x2'. This applies to everyone on our property, including the public.

We are in the 16<sup>th</sup> Century; most modern-day topics and all modern-day political topics are off limits during show hours. If the public perceives your modern-day topics as offensive, it can have a significantly negative impact on everyone at the festival. LARF Management has the right to penalize the offender as it sees fit. We all love and adore our most benevolent Queen in the 16th century.

### **Trash**

Our appearance is vital to our growth, reputation, and the patron's enjoyment. You are responsible for getting your own trash to the dumpster. Fines are in place for any trash that festival staff has to pick up. You will be held responsible for any trash or unauthorized items (building materials, boxes, debris) piled next to your building or in your area.

### **Booths**

All booths must be open continuously from 10:00AM (opening cannon) until closing cannon - unless otherwise approved by the Merchant Coordinator. The Festival is Rain or Shine. Please be prepared to protect your product. You cannot close your booth without first contacting the Merchant Coordinator.

If the festival determines that repairs or updates are required, notification will be made in written form to the owner of the structure. Please refer to the Merchant Coordinator or Site Manager for more detailed information.

No music is to be played in or around the booths at any time between the hours of operation. We have entertainers that are paid to be performing. You may ask these folks to entertain in front or near your booth to help bring more traffic to you with the understanding that they may decline to do so.

All booth owners are responsible for the cleaning, pest control, and general maintenance of their building. All holiday decorations must be removed no later than 7 days after the close of the show. There should be no dumping/runoff of greywater. Contact the Site Manager for more information or instruction regarding the disposal of greywater.

### **Lost and Found**

Lost and Found is located at the Souvenir Booth on show days. If you find an item, or an item is left in your booth, please call for Security to come by and pick it up. To report lost items, please go to our Website and fill out the lost and found form (<http://www.larf2023.org/lost-and-found>).

### **Campground**

The Campground is defined as ALL festival property (except the patron campground). This specifically includes all tent campsites, RV campsites, merchant booths, vehicles, and trailers. A Camper is defined as anyone who is in the Campground at any time between 8 pm and 6 am. All Patrons (even Friends of Faire) must exit the show area after Cannon. Workers/Cast can remain on site until 8 P.M. On evenings where approved late-night events are taking place, the designated camping start time will begin one hour after the end of the event.

All Campers must have a valid Pass and have paid their camping deposit. It must remain current. Any Camper who has not paid their camping deposit and is not current will be considered an Unauthorized Camper and is subject to a fine or removal. Any human camping over the age of 12 will be charged for camping. Everyone must be registered in the camping system regardless of age. All Pets must be registered.

Quiet time in all participant campgrounds and the show arena will be from 10 PM- 6 AM. It will be judged at an approximate 100' range at the discretion of Security, Administration, or Campground Management. Violations may result in fines or, in extreme cases, loss of electric service or removal from the property. The public campground will reduce their noise at 10 PM with a quiet time of midnight. Generators are not allowed to be used in any campground.

Anyone committing any crime will be turned over to the proper authorities - full access and cooperation will be given to Law Enforcement as needed to complete their investigation. Anyone who has been removed and asked not to return who is found onsite will be turned over to the Sheriff's Office for trespassing. Security, Festival Management, and Campground Management reserve the right to enter any camp at any time. Any physical altercations may result in one, if not both, of the parties involved being removed.

### **Special Campground Rules**

You must camp in your assigned camping spot. In booth camping is available for all on site enclosed structures. All campers anywhere on site regardless of age must be registered in the camping system.

You must be registered for electric to use electricity. Sharing of electricity between 2 structures or tents is not allowed. Anyone violating these rules will be subject to additional penalties. Anyone cutting off festival placed locks or tampering with / modifying electric boxes, breakers, fuses, or hookups will be charged a fine. This fine will be charged in addition to unauthorized use of electric fines. If you damage or hit a fiber optic cable, please notify IT Staff immediately.

### **Information Technology**

Wi-Fi service is available for Merchants and Campers to use for the run of the fair. This system is used by all and is subject to several rules that are absolute. Torrenting of any type will result in a permanent ban from the system. Absolutely no exceptions will be given for this. Viewing or downloading of any illegal materials is also forbidden. Failure to follow these rules will result in restrictions or banning from the wireless system to include merchant access. If you have any questions, problems, or inquiries regarding the breaking of ground please direct all communications to the Site Manager. Tampering with any device or wiring can result in criminal charges and/or the removal from the property, in addition to an imposed fine. Any actions involving the breaking of ground must be approved by the Site Manager to ensure there are no underground fiber optic cables or variation thereof. Any unsanctioned actions or intentional noncompliance will result in an imposed fine in addition to the total cost of subsequent repairs.

### **Daycare on event days**

Anyone on-site for the specific purpose of providing child care must be registered and have a pass. The parents are responsible for the actions of the sitter as well as their child. Sitters are not to interfere with the work of other participants. Daycare should happen outside the campground, unless the person is given permission to be a season long provider. Weekend daycare people may NOT be left in the campground. See Admin for any questions.

### **Smoking On-site on Show Days**

Cigarettes (e-cigs and vapes included) may not be smoked in public areas (such as walkways, stage seating, food courts or open grassy areas) or inside merchant booths between opening and closing cannon. Smoking is allowed behind buildings or tents provided the public cannot see you. Anyone caught smoking in non-smoking areas will be fined for smoking in an unauthorized area. If you can see them, they can see you!

Period pipes and cigars are allowed everywhere except for the food courts. Student Days – no smoking – no exceptions. You will be fined.

### Personal Hygiene

Our guests come to our event for a day of fun and relaxation. While it is fine for an entertainer sitting in the street playing in the dirt to look ‘filthy’, it is NOT acceptable for someone working in a booth or serving food to look ‘filthy’. While it is fine to be able to smell an incense booth from across the road, it is NOT acceptable to smell a person from across the road.

If you smell bad or are inappropriately dirty, you may be fined. Recurring incidents can result in removal from the festival.

### Anachronisms

An anachronism is anything that is ‘out of place’. While some anachronisms are necessary (like glasses, lights, and credit card machines), everyone should try to reduce them as much as possible. Anachronisms can greatly detract from the “Renaissance Atmosphere” we are trying to create. Here are some anachronisms that should be looked for and removed or placed out of public view: plastic storage bins, aluminum drink cans, plastic tarps, anything neon colored, wrist watches, cell phones, sunglasses, foam drink holders, plastic bottles.

### Electric Service

Everyone who has purchased electric service on festival property will be given a specific receptacle to use for their electric service. Anyone plugging a power cable into someone else’s electric receptacle will be charged an Unauthorized Electric Use fee for the violation and given a chance to purchase electric service.

### Vehicle Registration, Speed Limits, Parking and On-Site Access

All vehicles of any kind and trailers belonging to pass holders must be registered prior to bringing the vehicle on site. A vehicle pass will be issued for the registered vehicle along with display instructions. Any vehicle without a displayed tag will be fined. Storage vehicles will have an assigned parking area. Failure to follow this will result in a fine and the vehicle being towed. If a trailer, structure, or vehicle is determined to be unsafe or unlivable, the owner will be responsible for removing it from the site. If the festival moves it, you will be responsible for the fees involved.

The speed limit during festival season-from October 1 to January 30 is 5 mph in the Campground, Administration and Show Area. This is the speed of someone at a brisk walk. If you are going fast enough that someone briskly walking cannot catch up to you in the campground or show area, then you are speeding. Speed limit on other festival roads is 10 mph. Off-season speed limit is 15 MPH in all areas.

Vehicle access to the show area is authorized at any time on non-show days. **On show days, vehicles may not enter the show area within 30 minutes of opening cannon and must be removed from the show area at least 30 minutes prior to opening cannon. Vehicles may not re-enter the site until after closing cannon and the site has been cleared.** On days when the festival will be having fireworks display, vehicles may not re-enter site until 30 minutes after the fireworks are completed. The times when vehicles are not allowed on-site is designated as ‘Closed to Vehicles’ time, and any vehicles found on-site during this time will be issued a fine and towed if necessary. It will be the responsibility of the registered vehicle owner to pay the fine for this citation and / or the tow bill. If a vehicle is on-site 30 minutes prior to show, the vehicle will be towed. Do not block any roadway or driveway at any time for any reason. Emergency Vehicles must be able to always pass and they do not know “the other way”. If it is blocking a road or in a restricted “no parking” area, it will be towed / fined.

Parking is available in the vicinity of most entrance gates. Please be mindful of where you are parking so as not to block roads or other vehicles. If you get here and the parking crew is already parking vehicles, park

where they tell you to. Do not randomly park and disrupt the flow of traffic. There are several reserved parking areas around the festival site. You must be issued a specific tag that is assigned to that spot or you will be fined. There is no parking on the back road to the Joust Field. There is parking in the lot adjacent to the Joust under the powerline. There is a delivery drop zone located at the Joust Entrance and at the Admin Office. A vehicle should not be parked there longer than 15 minutes.

Any Merchant that receives a delivery that is not delivered to their booth should direct the delivery be made to the Administration office. Deliveries cannot be left overnight and the festival is not responsible for your merchandise. Merchants are responsible for collection, checking and protecting their delivery from inclement weather. Please meet the delivery drivers at the Admin office.

### **Complimentary and Discount Tickets**

There will not be complimentary or discounted tickets attached to passes for the 2023 season.

### **Entertainer and Employee Event Day Check-In**

Cast members must attend the Cast Call that is held at 9:00am at the Woodland Stage. A representative of each Professional Entertainment group must also be present at the start of Cast Call to hear any information that applies to all festival entertainment, and then they may leave the Cast Call. Attendance will be taken as needed at Cast Call. All visiting Cast must be registered and receive a temporary ID at Cast Call. If they miss the opportunity to receive it, the pre-approved pass will be placed in Will Call at the Ticket Booth. If you know someone is coming and needs to be registered, please call and register them prior to their arrival on Show Day.

Festival employees (people who receive their paycheck from the festival) must check in and out with their supervisor prior to and at the end of their scheduled shift. Failure to check in prior to the start of their shift will result in them being listed as a no-show for their assigned shift and may result in suspension or termination. Employees are responsible for clocking in when they start work and clocking out when they finish work. Employees are also responsible for clocking out and back in whenever they take a break. Your supervisor must approve your paid break times and may extend the length of your unpaid break at their discretion dependent on workload.

Any break longer than 15 minutes is not paid. Any person under the age of 18 must receive a 30-minute lunch after 4 hours are worked. If you are asked to clock in prior to your scheduled start time or clock out after your scheduled finish time you will need your supervisor to approve the additional work time for you to be paid for the extra work. All timesheets are due in to the Festival Office by the manager no later than Monday at noon. Paychecks are available in the Admin office on Friday.

### **Drugs and Alcohol**

Drug and alcohol problems are taken extremely seriously by festival management. Breaking rules in this section are grounds for immediate termination of participation in the festival. Use or possession of illegal drugs is not allowed anywhere on site. Discovery of illegal drugs will be reported to and investigated by the local police. Underage drinking OR providing alcohol to someone underage is not allowed. Consumption of alcohol by any participant any time prior to closing cannon on a show day is not allowed. Festival Management may not be intoxicated on site at any time. Random searches or tests may be conducted at any time at the Festival Management's discretion. Due to the negative impact it has on the Festival, all reports whether by smell, physical or mental impairment or other perceived violation to this policy will be dealt with by local authorities.

### **Onsite Parties**

All events / parties which are to be held on or off show days must have prior authorization from Festival Management. Forms can be found in the Admin Office. They must be turned in to the Admin Office. Approval requires a 48-hour notice. The party / event must be over before 10 PM unless otherwise approved. The festival is not liable for injuries or damages that occur because of the party. Attendance will be monitored and limited to

Participants and one guest with that participant. The participant is responsible for the actions and wellbeing of their guest. Fees can be imposed for the event / party to cover any additional expenses the festival may incur.

### **Animal Policy**

Please be aware we have things on site that can harm you - ticks, spiders, flying insects, and poison ivy. While we take every precaution to shield everyone from these things, there is only so much that can be done. Be aware and protect yourself. Also, please let the wild animals remain wild. Do not try to pet them, feed them or take them home with you.

Animals brought onto the property fall into two categories. The first is “working animal”, which is any certified service animal or any animal that is a key part of a contracted merchant or entertainer’s specific duties. Any other animal is a “Pet”. Rules for Working Animals will be determined on a case-by-case basis.

All pets must be registered at the admin office upon arrival. You must have an up-to-date copy of the pet’s vaccinations to be able to register them. Every registered pet will be given a tag which must be attached to their collar (or cage for exotic pets). Failure to register your pet will result in a fine. Pets must be always on a leash while on festival property EXCEPT when they are being carried, in a kennel, RV, tent, or vehicle. Failure to have your pet leashed when required will result in a fine. You must pick up after your animal. Fines are in place on a progressive scale. Any unidentified animals may be turned over to the local humane society.

Pets are not allowed in any area that patrons visit except for the parking lots and the interior of your booth. If you camp in a booth with no outside access (along Lakeview Lane, or Queen's Promenade), you can relieve your pet behind your booth in the non-public area. However, you are responsible for making sure all residue is removed. If you are taking your pet away from your booth it must be transported in a vehicle. It can NOT be walked in the patron area of the festival at all. During show times pets should not be seen or heard by our guests while inside the show area.

In compliance with ADA rules which limit service animals in certain situations ([www.ada.gov/service\\_animals\\_2010.htm](http://www.ada.gov/service_animals_2010.htm)), service animals will not be permitted in any area that has predatory or working animals. As it pertains to our site, the Joust area beginning at the corner where the war horses are is off limits due to the danger presented to the animals. Any questions, please see the Admin Staff.

### **Weapons Policy**

Weapons that are props for costumes will be referred to as “Prop Weapons”. Prop weapons are allowed if all weapons are carried in a safe and secure manner with no sharp edges or points exposed, edged weapons peace-tied, projectile weapons secured, and no explosives in powder weapons. All weapons must always be in the immediate control of the owner. Written exceptions to this come from the Entertainment Director. Weapons that are not considered Prop Weapons (i.e. knives, staves, etc) may not be displayed beyond their intended use (i.e. cutting objects, walking stick, etc).

Firearms refer to any projectile weapon that is not intended for use as a Prop Weapon. This also includes pellet guns, BB guns, paintball guns, and hunting bows/arrows. We realize that many of our participants may own weapons and understand that the property surrounding our property is used for hunting during our event. Anyone bringing a firearm on-site must register them at the security office with the owner’s name and serial number for safety precautions. Having a weapon on-site without the knowledge and consent is grounds for immediate suspension and / or termination and / or eviction from participation in the festival. Firearms are not allowed to be carried by participants, patrons, merchants, workers, or campers other than the previously mentioned prop weapons and Security.

### **Basic Garb Guidelines**

These are some minimum garb guidelines for all participants (pass holders).

1. When the festival is open to the public, all participants in the show area must wear appropriate garb for the

event.

2. Clothing must approximate garb that might have been worn in the 16th century.
3. Clothing sold at the festival is not necessarily appropriate for participants to wear.
4. A chemise or shirt must be worn under bodices or vests / doublets.
5. Women's attire should include a chemise, skirt, bodice, and headgear.
6. Men's attire should include shirt, pants, vest / doublet, and headgear.
7. Skirts or pants must not have slits that expose the leg. Wrap pants may be worn if properly tied.
8. Headgear – hat, scarf, or cap – is required.
9. Dreadlocks, hair of unnatural color, etc. must be covered by headgear.
10. Tattoos must be covered as much as is practical. If a number of complaints are raised regarding a tattoo, the person with said tattoo will be required to cover it up. No symbols of hatred or discrimination will be tolerated.
11. Earrings must be to modern conservative standards.
12. All piercings (except acceptable earrings) must be covered or removed. Clear jewelry may be used.
13. Everyone is required to wear shoes. Visible shoes must be period-appropriate – no athletic shoes, modern boots, plastic sandals, etc.

### **Other Garb Guidelines**

1. No use of modern tobacco products - cigarettes, cigars, smokeless tobacco, e-cigs, vapes - while in public areas. Period pipes may be allowed.

The following pre-approved exceptions are generally approved.

1. Ride operators may wear a vest without a shirt under it. Everyone else must wear a shirt - especially in food and drink service area.
2. When the temperature is greater than 70 degrees Fahrenheit, male ride operators may operate the ride without a shirt or vest. Note that one must be worn when not working.
3. Ride operators are not required to wear hats while operating the ride. Note that one must be worn when not working.
4. Ride operators are allowed to wear any footwear (including sneakers) that provides safe traction.
5. Booths with a specific theme may wear garb that is appropriate for their booth even if it is not normally acceptable.

Festival staff and management may disallow these exceptions if it is deemed to be in the best interest of the festival. LRF management reserves the right to deem garb unacceptable. If a participant is told their garb is unacceptable, they need to immediately adjust the garb until it is acceptable. If the garb cannot be adjusted to acceptable standards the participant may be required to leave the patron area until they are appropriately dressed.

### **Lost Child or Parent**

In the event of a lost child or parent: immediately notify the Security or Emergency Medical Personnel. Radios for communicating with staff for such an event, as well as other emergency situations, are also located at the Souvenir Booths and all LARF Drink Booths and Pubs. They are carried by all staff members. Security or Medical personnel will ascertain the necessary information to initiate a search for the missing child or parent. When appropriate, if the child or parent are still yet to be located, they will be escorted to the Medical Booth located in front of the Queens Stage by Festival Personnel for further care and assistance. If necessary, the Tangipahoa Parish Sheriff's Office will be contacted to respond and assume responsibility for any additional measures required.



### **Illness/ Injury**

The First Aid booth is available to help you with any small problem you might have. They are also willing to assist you in finding the help you might need for your larger issues. If you have a fever, vomiting or diarrhea please quarantine yourself as much as possible. It is a very close site and infection spreads very fast. ALL INJURIES MUST BE REPORTED TO THE FESTIVAL MANAGEMENT AND EMS STAFF IMMEDIATELY. On show days, the first aid office will determine the seriousness of the injuries and treatment required and complete appropriate documentation. Injuries occurring during the week must be reported to the Admin Office and will be handled immediately.

### **Enforcement and Appeal**

Festival staff and management will use these rules as a basis for making decisions. Failure to comply with these rules may result in disciplinary action including verbal or written warnings, fines, and in the most serious cases may result in temporary or permanent suspension from participation in the festival. In the event we need to revise these rules and regulations a copy of the change will be posted in the Mail Room.

If a decision is made that you disagree with you may file a WRITTEN appeal of the decision which is to be turned in to the Admin Office. The appeal must include the reason you think the decision is wrong, what you think should happen, and list anyone who you think has information that might impact our decision. A written decision will be printed and signed by an owner within 10 days of the appeal.

### **E.E.O.C. Guidelines**

The Louisiana Renaissance Festival is an equal opportunity employer, and we support the goals and objectives of the Federal and State E.E.O.C. guidelines pertaining to race, religion, or sexual harassment. This includes any unwanted attention or harassment between participants and / or Festival visitors. If you are a victim of such behavior, we suggest you do the following: Tell the individual that his/her behavior is unwelcome and that it should stop immediately. If the situation continues, report it to a Festival staff or security member, your direct supervisor, or the supervisor of the individual creating the problem. Take notes; if possible, keep a written record of what the individual says/does, the date and time, who witnessed it, how you responded to it, and to whom you reported it.

### **Harassment Policy**

Harassment is commonly understood as behavior intended to disturb or upset, and it is characteristically repetitive. As a victim, you have the responsibility to let the person(s) know (at least once) that their behavior is harassing and to stop doing it. You only need to do this once. If the bad behavior does not stop immediately, you should report the harassment to either security or management, especially harassment of a sexual nature. When needed, appropriate actions will be taken.

### **2023 Fees and Fines**

- Pass Fee: \$12
- Replacement Pass Fee: \$20
- Pet off leash or in the patron area of the festival: \$15 1st, \$20 2nd, \$30 3rd and above (may result in removal of pet)
- Owner leaving pet feces on festival property anywhere: \$50 per occurrence
- Pets without tag: \$5 per occurrence
- Unauthorized Camper: \$40 1st, \$60 2nd, \$85 3rd, \$120 4th and subsequent (may result in removal of camper)
- Sound Ordinance Violation: \$20 per occurrence escalating to loss of electricity for the remainder of the night
- Unregistered Vehicle: \$15

- Parking in No-Parking Area: \$50
- Blocking Roads: \$30
- Speeding: 1st Warning, 2nd \$20, 3rd \$30, 4th \$60
  - Revocation of driving privileges after #4
- Vehicle on site during closed times: 1<sup>st</sup> \$100, 2<sup>nd</sup> \$150, 3<sup>rd</sup> and up \$200
- Any fees incurred for vehicles that are towed and impounded are set and collected by the towing company performing the service
- Trash disposal fee: \$20 each closed/tied bags of trash not placed on the cart.
- Loose trash picked up and bagged for a fee: \$40 per bag charged to booth where occurrence happened
- Unauthorized electric use fee: \$50 1st, \$75 2nd, and \$100 for each additional occurrence
- Removing or damaging Festival owned locks: \$200
- Tampering with electric boxes, breakers, IT devices, etc.: \$200
- Damaging Fiber Optic cable or variation thereof: \$500 fine in addition to the total cost of the repair
- Smoking in an unauthorized area: 1st time: warning, 2nd or more: \$50 each time
- Insufficient Funds (NSF) / Returned Check Fee: \$50 each item

All fines must be paid at the Merchant Office or Admin Office before Friday every week by close of business day. On Saturday morning a list of unpaid fines will be reviewed, and you will be held accountable. Your employer can be asked to hold the unpaid fines out of your daily / weekend pay.